

# REGISTERED APPRENTICESHIP

A proven way for employers to build talent pipelines with their local Cisco Networking Academy.

CISCO APPRENTICESHIP PROGRAM & SERVICES

2023



## DO YOU HIRE...

- > IT Support / Help Desk Technicians?
- > Cybersecurity Support Technicians?
- > Network Technicians?

Your local Cisco Networking Academy can help you build a stronger, more skilled talent pipeline through apprenticeship.

## WHY APPRENTICESHIP

Registered Apprenticeship (RA) is the most time-tested, successful model of building your workforce. According to the U.S. Department of Labor (DOL), employers with RA programs note four significant benefits:

1. Positive financial ROI – employers report approximately \$1.44 return for every \$1 invested in the program
2. Increased employee loyalty – employers report lowered turnover, resulting in lower costs associated with constant recruiting, hiring, and onboarding costs
3. Improved worker productivity – because employees are trained to your systems, procedures, policies, and processes from the start
4. Improved train-to-full-time hiring rate – apprentices are converted at nearly twice the rate of interns for full-time, post-program employment

In fact, **92%** of employers with RA programs recommend them as an effective workforce development strategy.

Companies report earning **\$1.44 ROI**

for every \$1 invested in apprenticeship.



## YOUR TALENT PARTNERS

Not an apprenticeship expert? You don't need to be! Cisco and Safal Partners provide candidates, instruction, and no-cost apprenticeship expertise to your organization.

Your local **Cisco Networking Academy:**

- > provides candidates for hiring
- > teaches apprentices role-related instruction resulting in Cisco credentials

**Safal Partners**, a DOL National Industry Intermediary and Cisco partner:

- > provides apprenticeship experts to develop, launch, and sustain your RA program
- > supports your program with ongoing technical assistance
- > offers limited incentive funding
- > connects you to a network of local, state, and national partners

## CONTACT US TO LEARN MORE

**Safal Partners**

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