

NATIONAL APPRENTICESHIP DAY PROCLAMATION

WHEREAS, National Apprenticeship Day celebrates the vital role Registered Apprenticeship provides in creating high-quality, "earn and learn" career pathways for in-demand occupations that offer economic mobility for Americans; and

WHEREAS, Safal Partners recognizes the urgent need to prepare and maintain a highly-skilled workforce that can meet the increasing demand by employers across every industry and sector that hire for critically-needed IT, tech, AI, and cyber occupations; and

WHEREAS, Registered Apprenticeship has been proven as a time-tested model enabling employers to realize positive return on investment for developing and training their tech and cyber workforce while offering apprentices a clear pathway to earning wage increases with proven skill development and the ability to earn industry-recognized credentials; and

WHEREAS, as a <u>U.S. Department of Labor (U.S. DOL) National Industry Intermediary for cybersecurity and tech Registered Apprenticeship</u> and national Registered Apprenticeship program sponsor, Safal Partners has supported the registration of more than 3,000 new apprentices since 2020; and

WHEREAS, Safal Partners leads the <u>U.S. DOL Registered Apprenticeship Academy</u>, a national training hub equipping organizations to develop and sustain compliant and high-performing Registered Apprenticeship programs that provided training to 56,000 stakeholders since 2023; and

WHEREAS, Safal Partners, in its fourth year leading the <u>U.S. DOL's Registered Apprenticeship Technical Assistance (TA) Center of Excellence for Strategic Partnerships and Systems</u>

<u>Alignment</u>, has led seminal alignment work for America's apprenticeship and public workforce systems including the first in-depth analysis of national and state Workforce Innovation and Opportunity Act (WIOA)/Registered Apprenticeship co-enrollment data, the first national Apprenticeship Training Representative and Business Service Representative training, the first review and analysis of all WIOA State Unified and Combined Plans for Registered Apprenticeship alignment, the first national assessment of Workforce System Apprenticeship Awareness and resulting "Workforce System Baseline Registered Apprenticeship Knowledge Report," the first review and analysis of organically-developed Apprenticeship Networks across the United States, nine federal and state policy and program recommendations to increase systems alignment, nearly 80 webinars with over 5,000 attendees and 70 national and state level conferences, and the first Chambers of Commerce Registered Apprenticeship Toolkit to catalyze strategic industry Registered Apprenticeship partnerships; these efforts have resulted in more than 4,000 organizations signing on as strategic partners committed to system

alignment, a 280% increase in WIOA/Registered Apprenticeship co-enrollment in targeted states, and a 409% increase in new apprentice registrations in targeted states;

NOW, THEREFORE, I, Mukta Pandit, President and Founder of Safal Partners, call upon all industries to recognize the value of Registered Apprenticeship, and to promote industry awareness and expansion during this National Apprenticeship Day: April 30th, 2025.

IN SUPPORT,



Mukta Pandit

Mukta Pandit, President and Founder, Safal Partners